



您的銀行·家

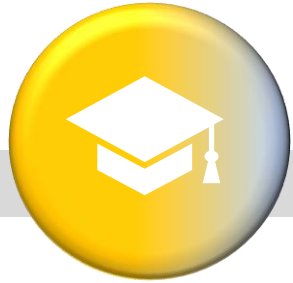
NOT JUST A BANK · A HOME

Management Trainee Programme 2025



Appointed trainees will go through an 18-month comprehensive Programme to equip them to be our future leaders. The Programme allows trainees to express their preference in respect of the business stream or function they are most interested in joining. It also offers diversified learning opportunities to help trainees map their path to success.

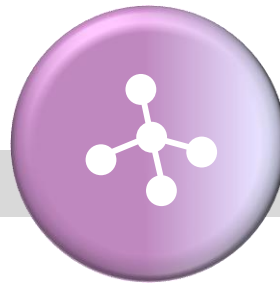
Programme Highlights



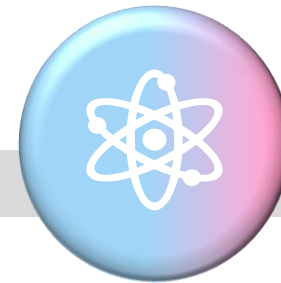
**18-month
comprehensive
Programme**



**Training /
Visit**



Job Rotation



Networking



**Cross-Border
Assignment**

Learn through training



Training / Visits

- Classroom training/ e-learning
 - Banking products, systems and operations
 - Communication & Presentation skills
 - Leadership
 - Service quality; Effective selling
 - Professional grooming
- Visits to financial institutions / regulators

Learn from others



Networking

- Mentoring Programme
- Coaching & support from Management
- Meeting with Senior Management
- Team building activities

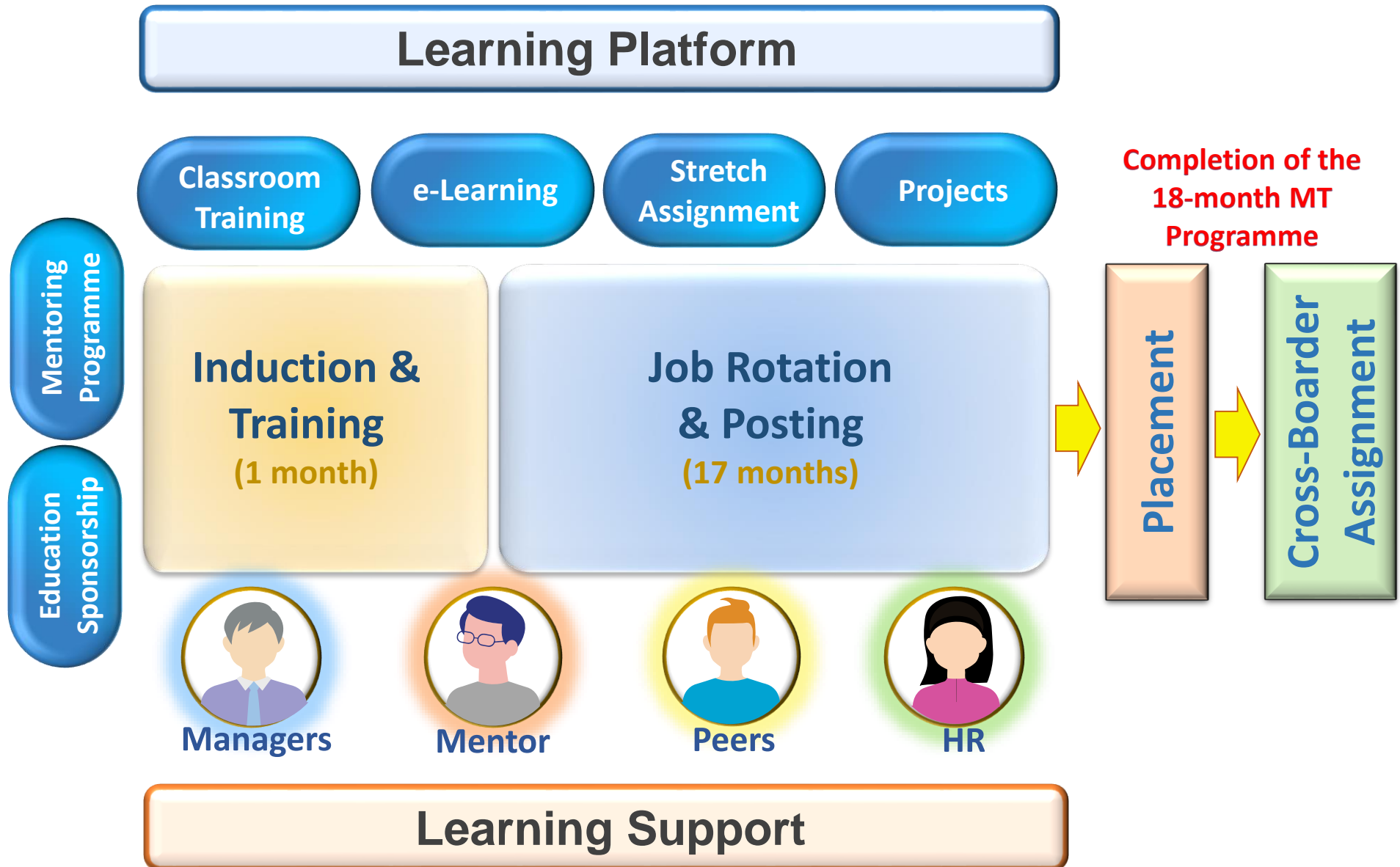
Learn from experience



Contribution at work

- Job rotation
- Cross-border attachment
- On-the-job training
- Stretch projects & assignments

Programme Structure



Business Streams and Functions



Career Progression



Key Attributes



Requirements



Bachelor Degree or above academic qualification



1 – 2 year(s) of post-graduation work experience



A team player with excellent interpersonal, communication and problem solving skills

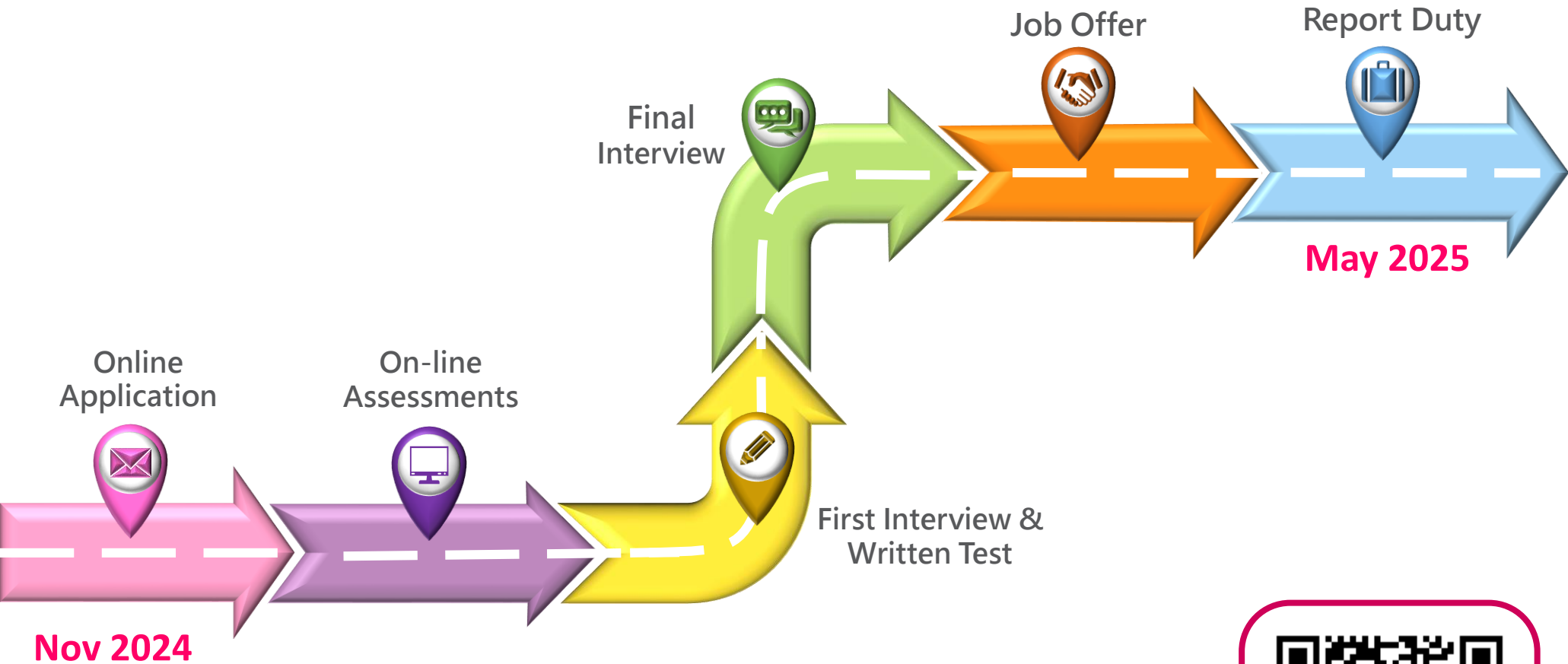


Self-motivated, energetic and passionate in developing a long-term career in financial services industry



Proficient in both spoken and written English and Chinese

Recruitment Process



2025 MT Application 

